The following is extracted from letter to The Honorable Philip Young, Chairman, United States Civil Service Commission, from Mr. George Wilson, Personnel Director, Department of State, dated 21 October 1953:

"In addition, in the case of the Department of State, the problem of staffing an organization dispersed throughout the world, having field establishments that range from large embassies to small, isolated posts, and involving extreme variations in environmental conditions, requires a long-term commitment on the part of personnel to serve overseas as the needs of the organization require."

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